

## Programme Overview

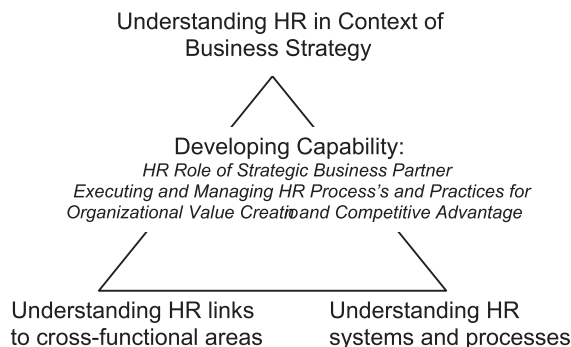
An uncertain macroeconomic environment creates increasing pressure for HR to drive organizational performance through human capital solutions. HR professionals need to adopt a strategic and holistic approach to play a pivotal role in enhancing organizational capability.

To connect employees with customers, deliver superior customer value and win in the market, HR should be seen as a strategic partner in organizations. Becoming a strategic partner would mean that HR professionals have to play a vital role in enhancing the Intellectual and Social Capital of an organization. To successfully build the intellectual capital HR professionals require demonstrating business, professional and personal competence.

## Objectives

The objective of this program is to enhance and build these competencies among HR professionals to become a strategic business partner. The participants would develop the ability to link HR practices and processes with the firm's vision and competitive strategy. The program will enable participants to manage and execute HR strategy and practices towards maximizing firm's benefits and success.

## Key features



## Methodology

Case studies, experiential exercises, lectures and discussions, sharing of experiences, presentations, movies etc. will be used to facilitate effective learning.



## Who Should Attend

- HR Professionals with about 8-12 years of work experience in HR field.
- HR Professionals partnering with business for strategic decision making.

## Faculty:

Eminent Academicians and Leading HR Professionals'

**Fees for the programme:** INR 35,000/- (Thirty five thousand) and taxes as applicable. This is a residential programme and the fee includes course fee, cost of instructional material/programme kit, food & accommodation for participants.

**Dates:** September 27 – 29, 2010

**Venue:** Tata Management Training Centre, 1, Mangaldas Road, Pune 411001.

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