

Programme Overview

In an era of rapid change and increasing global competition, effective leadership can transform a good company into a great one. Investing in next-generation leaders not only helps ensure sustainability, but also positions an organization to emerge from challenging situations well equipped to thrive over the long term. While on-the-job experience plays an important role, executives sometimes need to step outside the organization to acquire fresh ideas and new strategies in order to lead more successfully. Understanding that today's tough economic environment calls for effective leaders, TMTC is offering First in Line Leadership Programme. Given the strategic importance of leadership, employees who are line managers can perform far better by preparing for their role. This programme is designed to accelerate the development process required to transform functional managers into exceptional leaders. It orients participants towards playing the leadership role by imbibing the necessary skills. The best practices for line leaders would be shared by experts with regard to interpersonal skills, managing expectations of internal and external customers, unleashing the potential of subordinates etc.

Participants will leave this intensive learning experience with the requisite skills to assume greater responsibilities and leadership roles—and to sustain corporate advantage for their businesses through the recession and beyond.

Programme Objectives

- The programme focuses on exploring and developing the participant's Personal Leadership Style. It will enable participants to study the various leadership styles and provide a perspective on participant's individual leadership style and areas of growth.
- The programme will focus on the leader's role in creating effective teams. The participants will dwell upon benchmarking and improving the effectiveness of teams. Championing diversity and getting the most out of the individual differences will be a focus of the programme. The participants will also work on people development skills.
- The participants will explore how as leaders they can foster a climate that inspires change in the organization through personal leadership style, positive mind-set, and individual action.
- The programme will focus on how to align culture, strategy, and structure to accelerate organizational change and improve performance.
- The programme will focus on the role of leader as a communicator. The programme will enable participants how to communicate more effectively, whether they are delivering complex information, managing a crisis, or advocating a position.



Methodology

The methodology will be a mix of Experiential Learning, Outbound Activity, Self Assessment tools, Case Study, Role Play, Reflective Interactive Sessions and Group Discussion.

Who Should Attend

- All the employees who are on the verge of stepping in to the leadership role or have just assumed the leadership role including team leaders, supervisors etc.
- The programme is also for high-impact, fast-track individuals in roles of increasing responsibility.
- Participants who want to grow into a greater leadership role would also benefit from this programme.

Faculty:

The programme will be conducted by the rich mix of Industry Experts / Practitioners and Academicians.

Fees for the programme: INR 30,000/- (Thirty thousand) and taxes as applicable.
This is a residential programme and the workshop fee includes facilitation charges, workshop kit, accommodation on Double Occupancy basis and food for participants.

Dates: September 1 - 3, 2010

Venue: Tata Management Training Centre, 1, Mangaldas Road, Pune 411001.

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