

The Tata Group eMerging Leadership Seminar (Module I - July 18 - 28, 2016 and Module II - September 6 - 14, 2016)

Date: 2016-07-18 - 2016-07-28

Venue: TMTTC, Pune

Overview

The TGeLS, a part of the three-tier leadership development framework and specially designed for high-potential employees transitioning into general management roles, helps participants to understand and appreciate the inter-linkages and impact of various business functions on the overall strategy of the organization. The seminar also provides participants opportunities to build a network with peers from group companies and to learn from experiences shared by senior Tata Leaders.

About the Seminar

This is a 20 day seminar delivered over two modules:

- Module 1 is spread over 11 days and covers core business function inputs such as Macroeconomics, Finance, Operations, Marketing, Management of Services and Innovation.
- Module 2 is spread over 9 days and covers inputs in the area of personal Behavioral Effectiveness and Strategy.

An important element of the seminar design is a "Live Project". The project provides an opportunity for participants to bridge the learning between the two modules. The project also provides participants an opportunity to work with team members from different Tata Group companies.

Participation to this seminar is by invitation only. No cancellation will be accepted once confirmed.

Objectives

The seminar will help participants to:

- Appreciate the implications of the macroeconomic environment on business
 - Understand various business function levers that drive business performance and their interdependence
 - Analyze the business environment to create the sources of competitive advantage
 - Realize how competitive advantage manifests into business and corporate strategy
 - Gain a better understanding of self, emotions, behaviors and its impact at the work place.
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Methodology

The pedagogy is an interesting blend of group discussions, lectures, case studies, presentations and role plays.

The format allows participants to understand various management concepts and frameworks and their

application in real world business situations.

Who Should Attend

The seminar is valuable for hi-potential employees :

- who have just moved into general management roles or may move into such roles in the near future
 - who have substantial people responsibility - specialists in business functions or industry domains, who need deeper understanding of inter-dependencies of business functions
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Fees

5,25,000 (Five Hundred Twenty Five Thousand) and taxes as applicable.

This is a residential program and the fee includes course fee, cost of instructional material/program kit, food & accommodation for participants. Fee does not include Travel.

Program Directors

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